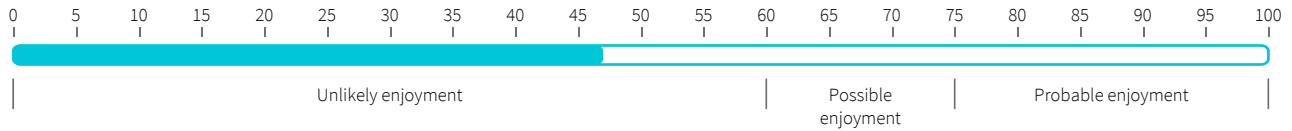


Overall percentage of enjoyment = 46.7%



This report compares your preferences and interests to the tasks and interests related to work satisfaction and success for typical jobs within the career called Actuary. Keep in mind that while there is a good general reflection of the career, there may be specific jobs under this career name which emphasize somewhat different tasks and interests, and thus your score is not necessarily reflective of all jobs within this career title.

This report is divided into three sections: Key factor related to your enjoyment, Other Factors which could hinder your enjoyment, and Potential derailers.

Summary of this career

Ascertain premium rates required and cash reserves and liabilities necessary to ensure payment of future benefits. Design, review and help administer insurance, annuity and pension plans, determining financial soundness and calculating premiums. Analyze statistical information to estimate mortality, accident, sickness, disability and retirement rates. Construct probability tables for events, such as fires, natural disasters and unemployment, based on analysis of statistical data and other pertinent information.

Possible educational requirements

- Bachelor's Degree
- Master's Degree
- Doctorate Degree

Areas of knowledge

- Mathematics
- Economics and Accounting
- Computer software
- Law and Government
- Administration and Management

MATHEMATICS

Knowledge and application of methods such as arithmetic, algebra, geometry, statistics or calculus

ECONOMICS AND ACCOUNTING

Knowledge of economic and accounting principles and practices, the financial markets, banking, and the analysis and reporting of financial data

COMPUTER SOFTWARE

Knowledge of specialized software programs

LAW AND GOVERNMENT

Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules and the political process

ADMINISTRATION AND MANAGEMENT

Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources

The system checks to see if you were paying sufficient attention and answering honestly when completing the questionnaire. Analysis of your answers indicates there is a high likelihood that you were truthful, accurately self-aware, and able to concentrate on the questionnaire.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Key factors related to your enjoyment

These factors relate to areas in which a strong interest or enjoyment level is likely to help your enjoyment and success in this career, and a low level of interest or enjoyment is likely to hinder your enjoyment and success.

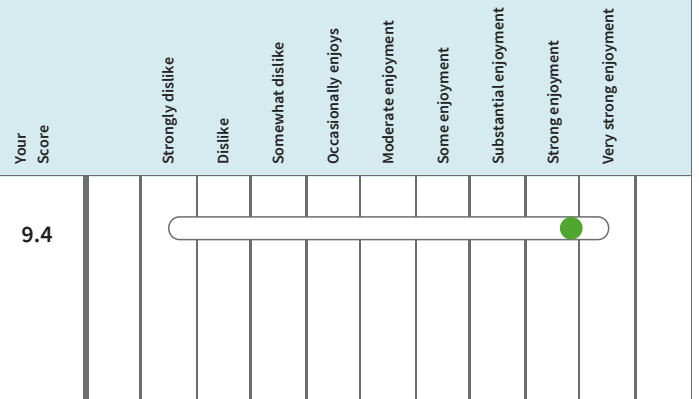
	Your Score	Strongly dislike	Dislike	Somewhat dislike	Occasionally enjoys	Moderate enjoyment	Some enjoyment	Substantial enjoyment	Strong enjoyment	Very strong enjoyment
Numerical - The enjoyment of counting, calculating, or analyzing quantities using mathematics You enjoy working with numbers. Your enjoyment of working with numbers will probably have a slight positive impact on job satisfaction and/or performance.	8.0							●		
Analytical - The tendency to logically examine facts and situations (not necessarily analytical ability) You tend to analyze difficulties, facts, and situations and enjoy it. Your degree of analysis is sufficient.	7.5							●		
Research / learning - The enjoyment of gathering and comprehending new information You do not enjoy having to research or learn new information as part of your work. Your degree of enjoyment of researching and learning new information will probably have a substantial negative impact on job satisfaction and/or performance.	3.4		●							
Takes Initiative - The tendency to perceive what is necessary to be accomplished and to proceed on one's own You very often tend to take initiative. This initiative will help you to achieve objectives. It is very important that the employer provides opportunities for initiative and guidelines regarding the type of initiative that can be taken. Otherwise, the initiative could be contrary to expectations. Your initiative will probably have a moderate positive impact on job satisfaction and/or performance.	8.7							●		
Precise - The enjoyment of work that requires being exact and the tendency to be detail oriented You strongly dislike having to do precision tasks. You strongly prefer not to do work that requires a significant amount of time to be spent on precision tasks and may be severely lacking in attention to detail. Your dislike of precision tasks will probably have a moderate negative impact on job satisfaction and/or performance.	2.3	●								
Analyzes Pitfalls - The tendency to scrutinize potential difficulties related to a plan or strategy You usually do not enjoy analyzing the potential difficulties of plans and strategies, and may sometimes neglect to do so. Therefore, it would be best if you were to receive other input before making important strategic decisions Your degree of enjoyment of analyzing potential problems will probably have a moderate negative impact on job satisfaction and/or performance.	3.8			●						
Finance / business - The interest in commerce or fiscal management You are reasonably interested in business or finance. Your level of interest in business or finance is sufficient.	7.0							●		
Systematic - The enjoyment of tasks that require carefully or methodically thinking through steps. You usually prefer not to have to do work that requires being systematic. Your degree of being systematic will probably have a slight negative impact on job satisfaction and/or performance.	4.1			●						

Key factors related to your enjoyment

These factors relate to areas in which a strong interest or enjoyment level is likely to help your enjoyment and success in this career, and a low level of interest or enjoyment is likely to hinder your enjoyment and success.

Wants Challenge - The willingness to attempt difficult tasks or goals

You are very motivated by challenging tasks or projects and needs challenging work. You strongly prefer an employer who is able to offer challenging work. Your strong drive for achievement will probably be a good example for others. Your strong drive to achieve challenging objectives will probably have a moderate positive impact on job satisfaction and/or performance.



Less important factors that could hinder your enjoyment

These factors relate to areas in which a low interest or enjoyment level could hinder your enjoyment or success in this career, however, a high level of enjoyment or interest is not necessary.

	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
Computers - The enjoyment of working with electronic machines that calculate, store, or analyze information You generally enjoy working with computers. Your degree of enjoyment of working with computers is sufficient.	6.6						●
Organized - The tendency to place and maintain order in an environment or situation You probably prefer not to do much organizing. You may do the minimum amount of organizing necessary and may occasionally lose efficiency without organizing support from others. Your degree of being organized will probably have a slight negative impact on job satisfaction and/or performance.	3.9				●		
Persistent - The tendency to be tenacious despite encountering significant obstacles You are very determined and persevere with a task despite many obstacles. This will probably be beneficial for overcoming the obstacles that you will encounter in this management position. Your persistence can also pay off when selling as you are more likely to be effective when cold calling or tenaciously pursuing a potential client. Your degree of persistence is sufficient.	8.6						●
Optimistic - The tendency to believe the future will be positive You tend to be extremely optimistic and cheerful. Your positive attitude will be very beneficial when dealing with subordinates, co-workers, or clients. Your degree of optimism is sufficient.	9.5						●
Diplomatic - The tendency to state things in a tactful manner You are very capable of being tactful and tend to state things in a very diplomatic manner. Your degree of diplomacy is sufficient.	8.6						●
Helpful - The tendency to respond to others' needs and assist or support others to achieve their goals You tend to be extremely helpful and conscious of others' needs. Your degree of helpfulness is sufficient.	9.9						●
Authoritative - The desire for decision-making authority and the willingness to accept decision-making responsibility You have a strong desire to have decision-making authority and are very willing to accept decision-making responsibility. Your degree of comfort with decision-making authority is sufficient.	8.6						●
Tolerance Of Structure - The tolerance of following rules, schedules, and procedures created by someone else You may dislike having to follow extensive rules and procedures set by someone else and thus may sometimes neglect to follow them. Your degree of tolerance for structure is sufficient.	3.3						●
Enthusiastic - The tendency to be eager and excited toward one's own goals You tend to be enthusiastic about your goals. If your goals are in alignment with the organization's objectives, you will probably have a drive to achieve those objectives. Your degree of enthusiasm for your goals is sufficient.	8.2						●

Less important factors that could hinder your enjoyment

These factors relate to areas in which a low interest or enjoyment level could hinder your enjoyment or success in this career, however, a high level of enjoyment or interest is not necessary.

Writing / language - The interest in work that involves formulating words to convey meaning (i.e., journalism or translator)

You have very little or no interest in writing or language. Your level of interest in writing or language will probably have a slight negative impact on job satisfaction and/or performance.

Your Score

2.0

Very strong hindrance

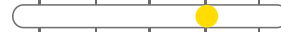
Strong hindrance

Substantial hindrance

Moderate hindrance

Slight hindrance

No hindrance



Potential derailers

These factors relate to areas in which a strong behavioral tendency could hinder your enjoyment and success for this career.

	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
Pay Minus Motivation - The tendency to have a desire for money that is greater than the personal drive necessary to earn it You probably do not have a significant degree of having a desire for high pay that is greater than your level of motivation. Your level of motivation as compared to your desire for high pay will support job satisfaction and will not hinder performance.	0.0						●
Defensive - The tendency to be self-accepting without sufficiently intending to improve You probably do not have a significant degree of defensiveness. Your lack of defensiveness will support job satisfaction and will not hinder performance.	0.3						●
Dogmatic - The tendency to be certain of opinions without sufficiently being open to different ideas You probably do not have a significant degree of being dogmatic. Your lack of being dogmatic will support job satisfaction and will not hinder performance.	0.0						●
Fast But Imprecise - The tendency to work quickly without sufficient attention to detail or accuracy You probably have an extremely strong tendency to be fast but imprecise. You may create problems with quality of output unless monitoring is applied. Your tendency to be fast but imprecise will probably have a substantial negative impact on job satisfaction and/or performance.	7.9		●				
Blindly Optimistic - The tendency to grasp the possible benefits of a plan or strategy without sufficiently analyzing the potential difficulties or pitfalls You probably have a strong tendency to look at the potential benefits of a plan or strategy without sufficiently analyzing the potential difficulties. You may cause difficulties as a result of being blindly optimistic unless others are consulted when making to important decisions. Your tendency to be blindly optimistic will probably have a slight negative impact on job satisfaction and/or performance.	5.7					●	
Blunt - The tendency to be frank or direct without being sufficiently tactful or diplomatic You probably do not have a significant degree of being blunt. Your lack of being blunt will support job satisfaction and will not hinder performance.	0.0						●
Harsh - The tendency to enforce rules without giving sufficient emphasis to building rapport or being empathetic You probably do not have a significant tendency to be harsh or overly strict. Your lack of harshness will support job satisfaction and will not hinder performance.	0.0						●

Potential derailers

These factors relate to areas in which a strong behavioral tendency could hinder your enjoyment and success for this career.

Impulsive - The tendency to take risks without sufficient analysis of the potential difficulties

You probably have a tendency to take risks without sufficiently analyzing the potential problems. You may cause difficulties by taking unwise or unnecessary risks unless others are involved with key decisions. Your lack of being impulsive when making decisions will support job satisfaction and will not hinder performance.

Your Score



Very strong hindrance
Strong hindrance
Substantial hindrance
Moderate hindrance
Slight hindrance
No hindrance

5.4



Key factors potentially underutilized in this career

These factors show areas of your strong passion and ability that are unlikely to be put to full use, and so could hinder your enjoyment and success for this career.

	Your Score	Very strong hindrance	Strong hindrance	Substantial hindrance	Moderate hindrance	Slight hindrance	No hindrance
Electronics - The interest in designing, assembling, repairing, or operating automated or computerized equipment Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
Food - The interest in work relating to food Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0						
Psychology - The interest in human mental functions including mannerisms, actions, attitudes, and abilities Because this job is unlikely to allow use of this trait very often, it can create a moderate hindrance in your job satisfaction and/or performance.	10.0				